

Southern Belle, LLC

FOR RADIO STATIONS:

WHUN (FM) Huntingdon, PA

WHUN (AM) Huntingdon, PA

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in the stations' public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During the period ending on March 31, 2016, the stations filled the following full-time vacancies:

1

The station interviewed a total of 3 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Walk- ins/ Referrals	3
ON Air recruitment ads	
Stations Websites	
All Access	
Pennsylvania Association of Broadcasters	
National Association of Broadcasters	
Indeed.com	
LinkedIn.com	

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's

EEO rules during the time period covered by this report.

If your organization would like to be contacted regarding future vacancies, please contact:

Cindy Anderson
On Site Manager
Southern Belle, LLC % Seven Mountains Media, LLC
10773 William Penn Highway
Huntingdon, PA 16652
814-643-1063
canderson@7mountainsmedia.com



Attachment A

Full-Time Vacancy EEO Information

Job Title of Vacancy: Morning Host

Date Vacancy Opened: 8/1/15

Date Vacancy Filled 8/26/15

Recruitment source that referred the hire: Referral

Total persons interviewed for the vacancy: 3

1. Career Fairs:

a. Juniata Career Day. This year's event took place February 26th, 2016, 11am-3pm at the Kennedy Sports & Recreation Center on campus in Huntingdon. Attendees were Kathy Craig, Market Manager (Huntingdon/Lewistown) and Cindy Anderson, Sales Lead (Huntingdon). During this expo we acquired resumes which will be kept on file and considered in our future hiring initiatives.

b. The Penn State University Main Campus/College of Communications' Job Expo. This year's event took place March 20th, 9am-2pm at the HUB Building, University Park Campus. Attendees were Kathy Craig, Market Manager (Huntingdon/Lewistown), Don Bedell, Market Manager (State College) and Chad Evans, Market Manager (Selinsgrove). During this expo we acquired resumes which will be kept on file and considered in our future hiring initiatives. Kathy, Don and Chad conducted, at least, 15, on the spot interviews. This Job Expo is the largest ACEEJMC accredited undergraduate communications program in the country. This Job Expo is designed for Penn State's top notch advertising, public relations, film/video, journalism, media studies and telecommunications students.

2. Training and Professional Development:

c. New for 2016, Southern Belle, LLC is providing a new program available to our staff. P1 Learning offers simplified online training on such topics as Management, Sales, Customer Service, Business Skills and more.

**Documentation in public file